

Ministry Leadership Council Meeting Minutes

September 15, 2020
6:30 PM

Attendees: John Galloway, Matt Noel, Pastor Frick, Eric Meyer, Kelly Steinfeld, Suzanne DeRossett, Jana Reiland, Kaley Haymond

Absent:

Invited Guests: Sarah Woody, Leann Luchinger

Advisors: Corissa Sheets, Craig Olson

1. Salem United: suspended pending future health and safety recommendations.

2. Opening Prayer and Devotion - Pastor
 - a. Matthew 6:9 and following and Luke 11
 - b. Lead us not into temptation. The Greek: Lead us not into trial.
 - c. God leads up forward into the plans that he has for us. Thy Will Be Done.

3. Ministry Spotlight - Board of Discipleship
 - a. Leann shared that the idea to study Prayer came from Charlotte Meyer. From there the discipleship board moved forward and set a plan in motion.
 - i. Leann explained the structure of the 7 week study. The theme each week is one of the 7 petitions of the Lord's Prayer.
 - ii. Leann expressed that Launching the study has been difficult during current circumstances.
 - iii. Chair asked if there are any areas in which MLC could better support the discipleship committee?
 1. There are Zoom meetings available every day, except Saturday. Getting the word out, and publishing the dates and times that are available.

2. Discussed ideas for connecting with school families through the church studies. Leann expressed that it is important to connect the study to the school theme in the fall. Matt expressed that it is important to invite them into the studies that are available. What is needed to make the connection between the school and church.
3. Pastor expressed that many are expressing uncertainty with Covid things and zoom fatigue as examples of why some are not committing to the study. Many are asking for materials to do the study as a family rather than a small group.
4. Craig expressed that the online page for bible studies is out of date. We need to have a plan for keeping it current. Information is shared with school families via Corissa's newsletters.
5. Outcome of the discussion: We need to create a known process for communicating information to the church and school families.

4. Principal/Board of Education Reports

- a. General assessment of impacts of Health & Safety protocols
 - i. The plans are in place and are working. There are additional schedules to follow which adds to workloads, but everyone is doing great.
 1. Some positives: We have a very structured schedule for students, teachers, and staff, and it has led to positive outcomes in hallways, lunch, and cleaning. Parents are doing a great job partnering with the school.
 2. Echo, the comfort dog, has been a good addition.
 3. Nicole Kelso is supporting the resource program.
- b. Feedback from Families
 - i. Still in the beginning stages, but currently parents are very thankful.
 - ii. Parents are concerned with social/emotional health at this time.
- c. Enrollment numbers and stability

- i. Preschool is still working on the licensing changes.
 - ii. School continues to receive inquiries. Enrollment is at 316 going on 320.
 - iii. Board of Education met
 - 1. Discussed Community connection and engagement with families.
 - 2. Forward planning as they look toward future accreditation.
 - d. Potential challenges
 - i. It is hard to keep up energy and morale with all of the new routines, and managing new teaching challenges.
 - ii. Discussed additional ways to support the teachers and staff.
 - e. Board of Education Secretary 2020/2021: Lisa Molitor will continue in the position.

5. Follow-up Discussion Re Lutheran Doctrine and Hiring Practices

- a. Concerns were discussed.
- b. Discussion of current practices and potential changes. Discussed the importance of connection between church and school.
- c. Action items: MLC discussed moving forward and pursuing next steps.

6. Business Manager Report

- a. Parking Lot Progress
 - i. Things are going well. Footings are being poured, irrigation pipe is being put in the ground. The goal is to move forward to pouring concrete after the week of Sept. 21.
- b. PPP reimbursement submittal update
 - i. Craig is waiting for confirmation on questions from the loan holder.
- c. Q4 Financial Report
 - i. Church giving continues to be under the budget, but spending has also been down, so we remain in the positive. We had a positive 4th quarter to a negative budget.
 - ii. School revenues were favorable in previous years. There has been an impact due to the preschool revenue adjustment and refunding

due to Covid closures. PPP loan money will be used to support the school. There were also special contributions to support the school.

d. 2019/2020 Year End Financial Report was distributed and reviewed.

7. Administrative Items

a. Confirm date and times for Town Halls. Town Hall meeting is scheduled for October 25th following each service. John and Pastor will work out the specific schedule.

8. Strategic Planning - tabled until further notice

9. Closing Prayer

Meeting adjourned at 9:40 PM