

## **Salem United Ministry Update - April 2021**

### **Discipleship Board - Leann**

- Waiting for further direction

### **Children's & Family Ministry - Brooke**

- We continue to provide Virtual Sunday School videos every week. Each video has a kid-friendly message with a different special word of the day that coincides with a Bible verse. Our current series is centered around the Fruits of the Spirit.
- Over 50 kids who attended our Easter Sunday worship service received a fun-filled Christ-centered goodie box
- Continuing to work on planning VBS 2021.
  - We are pursuing a hybrid approach with both in-person and online options. Attendance would be strictly limited, and students would remain in cohorts by grade level. Working to determine if we have enough committed volunteers to pull this off.
  - We also plan to have a virtual option for those who are uncomfortable attending in person, which would also give us a backup plan in case we had to cancel in-person class.

### **Deacons - Mark**

- We are praying for the community of Salem both personally and in our group meetings
- We are actively calling our members of Salem to encourage them to participate in worship safely as we get through difficult times during the Covid pandemic. For those that are shut-in during these times due to safety concerns, we are calling upon them more regularly.

### **Facilities/Safety - Julie**

- Door to B building bathroom needs to be replaced - broke off hinges from high winds
- Repairs made for all leaking toilets throughout the campus
- Received proposal for two interior pedestrian gates and additional security cameras
- HVAC units needing repair/replacement (as well as HVAC room roof) in Building B - *on hold until required PS play area determined*

### **Men's Ministry - Walt**

- Thursday Men's Bible Study on hold due to Covid-19
  - Considering options for hybrid approach
- Saturday Virtual Men's Bible Study led by Mike Grasz is doing well
  - Attendance ranges from 11 - 20
  - No future events planned due to Covid-19
- In discussions with another Men's study group who might want to join our Saturday study or provide an option for another day.

### **Missions - Donna**

- [Mission Agenda - 3/16/2021](#)

- David and Jessica Heim - Backyard complete. Missions approved up to \$2,900.
- Reviewed how funds are being used by School Outreach - mostly advertising/marketing and “morale” meals for staff.
- ARK February Balance is \$11,605
- Lutheran Border Concerns Ministry - Student Chapel coordination for next school year?
- Donated \$1,000 to 26 Seconds - Kelly Galindo - Human Trafficking
- Donated \$2,500 to Together Freedom, a local SoCal organization with a rehabilitation facility out of area. All volunteer with connections to law enforcement.
- Still researching several other organizations that deal with Human Trafficking.
- Missions February Balance is \$79,779
- Welcomed Kelly Barksdale to Missions Board.

#### Office - Christel

- Traditional Worship resumes Sunday, April 18th at 8:30am for in-person worship inside the Sanctuary/Chapel. We will be unable to live-stream this service.
- Baptisms
  - Benjamin and Jenna Arsenian and their children, Lucas and Chelsea, an incoming Preschool family, were baptized on Sunday, March 28th
  - Brody Metz, an 8th Grade Salem student, was baptized on Sunday, April 4th at our 10:30am Easter service
  - Lee David Barcus will be baptized on April 18th
  - Justin Castillo will be baptized on April 25th
  - We are in the process of scheduling a baptism for a 2nd grade Salem student and a child from our community
- [Membership Class](#) scheduled to begin April 18th
  - An orientation meeting will be held on campus after worship, and participants will then have “homework” to complete independently while meeting individually with Pastor.
  - We currently have 6 people signed up to participate.
- Voters Meetings
  - A meeting was held on Sunday, April 11th. Our members voted to extend Calls to two women to be teachers: Nicole Kelso and Abigail Maqsood.
  - A second meeting is scheduled for Sunday, May 2nd.
- New mass text messaging program
  - We now have the capability to push out text messages to our members using Clearstream. This will be used to send out important or urgent reminders and messages.
  - An automated text message flow has been set up to encourage first-time guests to return to Salem and create engagement.

#### PTL - Liz Caniglia

- The PTL is currently out of the red due to the many fundraising efforts and support so far this year!
- PTL Pizza Mondays continues to be a success

- Salem's Famous Faces FUNdraiser has received very positive feedback from parents and staff - we raised over \$10,000!
- PTL's ["Hope to Inspire" Virtual Auction](#) opens on Monday, April 19th and closes on Friday, April 23rd at 8:30pm. We have received numerous generous donations from our sponsors & donors!! Our goal is to raise enough funds to complete the 21st Century Classroom updates and help cover our 2021 - 2022 budget.
- Working with Protect Young Eyes (PYEs) to reschedule or postpone student, teacher and parent presentations.
- Currently, the PTL has a small amount of available funds to support additional programs, materials, technology, etc.

#### **School - Corissa/Kasey**

- 2020-2021 Enrollment (as of 4/8/21): Preschool = 71 students; K-8 = 327
- Re-enrollment for 2021-2022
  - \* Kindergarten: 28 students
    - K-8 re-enrolled total as of 4/8/21: 313 students complete; 12 in progress
    - Preschool re-enrolled total as of 4/8/21: 63 students complete; 3 in progress
- National Lutheran Schools Week was celebrated the week of March 7th.
- 8th grade student, Brody, (new this year) was baptized on Easter Sunday!
- WASC/NLSA Accreditation Self-Study Process is underway to prepare for our next full visit Spring 2022
- Mrs. Kathy Vickers announced her retirement from being Director of Early Childhood Education after 28 years of service
- Voters extended Divine Calls to Nicole Kelso and Abigail Maqsood to be Teachers at Salem Lutheran starting next school year
- Carol Jordening has been offered the position of Director of Early Childhood Education to follow Kathy's retirement; should she accept the position, the voters will be asked to extend to her a Divine Call once she has been officially reinstated on the Roster of the LCMS
- Call Committees hope to have candidate recommendations for both Resource Specialist and full-time PE Teacher in time for the 5/2 Voter's Meeting
- Jenny Cree, currently serving in 1st grade, will move to Kindergarten; Jennifer Stoltzner, currently serving in 2nd grade, will move to 1st grade
- Planning for Kindergarten and 8th-grade Graduations is underway; the ceremonies will take place outdoors at Salem's Pavilion
- Kindergarten and 1st-grade classes will get to have their traditional Mother's Day Teas
- May 13th - Salem Lutheran Virtual Student Showcase will launch on our website

#### **Women's Ministry - Brooke**

- She is more precious than rubies... a new theme for Women's Ministries
- Praying weekly for the women of our Salem Family and community.
- We started two new Women's Bible studies this month and have at least 15 women participating between the two.
  - Our Monday night group is starting a new study on May 3rd.
- Looking into planning a women's event in May

## **Worship Arts - Zach**

- Church
  - Sunday Outdoor worship LIVE in-person @ 10:00am
    - Everyone seems to like the new start time!
    - We seem to be enjoying a bump in attendance since Easter
  - Outdoor worship Streaming @ 10:00am
    - Streaming our service continues to be an issue.
    - Streaming sound had improved but last week (April 11th) it was not very good. We were also not able to get our live stream up in time, so the service was recorded and uploaded later.
  - Easter Services - Post Mortem
    - Outdoor Services were difficult to orchestrate, but everyone seems to have enjoyed them. Lots of positive feedback!
    - Digital Marketing worked well - very good attendance at both 9am and 10:30am

## **School**

- Chapels
  - We are continuing to pre-record chapels but are hopeful we can get one LIVE in-person Chapel done outside before the end of the school year.
- Graduations
  - Graduation planning for an outside presentation are underway!
- Marketing / Advertising
  - New Folders & business cards have arrived
    - New folders for enrollment look wonderful
    - New business cards had some mistakes and had to be re-printed.
  - We continue to receive enrollment leads through the website based on the good organic search results we have achieved.

## **Youth Ministry - Adam Dougherty**

- Confirmation Testimony Night will be held this year April 21st for Confirmation families
- Video Game Night has 43 students 6th-8th attend
- College Night had 23 students attend
- One student in Foothill HS Small Group is getting baptized as a result of God's work in the group. Previously non-Christian.
- CUI DCE fieldworkers slotted for Fall 2022
- TOP 10 Resources list for 2020 is out on the updated site
- Planning an inter-church Church Olympics event this summer for JH and HS at Crean Lutheran. Working with St. Andrews Pres on the idea, and we're preparing to expect 100-150 students.

- Four main goals for 2021 - Establish three additional small groups and maintain attendance, attend our first camp, hold youth nights faithfully every Thursday, and raise money to support our NYG trip and build funds to support camp scholarships, program advancement, and more.
  - Update on goals: held every youth night, t-shirts going on sale next month, planning camp for next fall and Church Olympics as a big summer event instead of camp, two small groups currently.