

Ministry Leadership Council

Meeting Minutes

June 16, 2020

6:30 PM

Attendees: John Galloway, Matt Noel, Pastor Frick, Eric Meyer, Kaley Haymond, Kelly Steinfeld, James Stephens, Suzanne DeRossett

Absent:

Invited Guests: Sarah Woody, Jana Reiland

Advisors: Corissa Sheets, Craig Olson

Opening Prayer

1. Salem United - suspended pending future health and safety recommendations.
2. Administrative Items
 - a. Evaluation of Virtual Voters Meeting - Suggestions for improvement
 - i. It went well for the first time on doing an online meeting. Christel did a great job facilitating and guiding questions.
 - ii. The chat feature got off track and jumbled the process. It was hard to keep track of all the questions and follow Roberts rules of order. All questions should come after the motion and the second. If the questions come first, it is hard to navigate.
 1. We should give more information or description of how the discussion and questions will happen in the online format.
 - iii. There was good discussion and comments. Corissa did a nice job answering questions.
 - iv. There were opportunities for people to share how they were feeling, and it was good to hear from those who wanted to share.
 - v. A member requested a link to the recording as they would like to re-listen to the meeting. The MLC approved to send the link to a member that requests it.
 - b. Call Process - Suggestions for improvements
 - i. The word pray is in the manual 44 times. A divine Call is truly a prayerful process.

- ii. Communication outward is an area of difficulty for us. The process is confidential, but there are some things that can be communicated outward. We, as a leadership, need to do a better job communicating the things that are appropriate.
- iii. MLC will go through the Call document to better understand the documents and then share a basic understanding of the Call process with the congregation.
- c. Nomination Committee debriefing
 - i. God took care of the committee and the process. They got an early start and that was helpful. It is difficult to find those who are willing to come into some positions like President and Vice President when they don't have experience with the committee.
 - ii. One suggestion or idea would be to have the vice president move to president and would provide continuity of service.
- d. Prayer over the congregation, new teachers, ministries, and processes.

3. Principal/Board of Education Report

- a. Enrollment Update
 - i. Preschool enrollment is going well. Continued prayers for our preschool and enrollment.
 - ii. K-8 currently has 279 students completely enrolled. Prayers for continued enrollment.
 - iii. The kindergarten numbers are up. There is a cap of 24 students per classroom. Discussed the need to move a part-time kindergarten teacher to full-time to meet enrollment needs.
 - 1. Eric Meyer made a motion to move part-time kindergarten teacher to full-time.
 - 2. Jimmy Stephens seconds
 - 3. Questions/Debate: Is the current teacher open to that Idea?
Response: Yes, she is open to the idea.
 - a. 7 Yes, 0 No, 0 Absentions
 - iv. Continued discussion on enrollment, inquiries, and sports.
- b. New Teacher welcoming and orientation
 - i. School opening worship service will be September 13, 2020.
 - ii. There was a discussion regarding fellowship opportunities for current staff to get to know new staff.
- c. Board of Education members 2020/2021
 - i. MLC discussed the 3 year term, when new members are brought in.

- ii. The Board of Education will discuss terms at their next meeting.
 - d. School Reopening
 - i. Salem school has detailed plans. Those plans are a work in progress, and will continue to develop as new guidelines are formed.
- 4. Business Manager Report
 - a. PPP discussion on the forgivable portion of the loan.
 - b. Discussion on parking lot process and progress.
- 5. Reopening Vision for Church Discussion
 - a. Pastor gave an overview of the plan for outdoor worship.
 - b. There will be a Salem Worship FAQ and plan that will be shared with members.
 - c. Recommendations are continuously evolving, and Salem will continue to work within the recommendations and guidelines.
- 6. DCE Welcoming and Orientation Process
 - a. General Discussion regarding Onboarding
- 7. Strategic Planning - Tabled until further notice
- 8. MLC self review results and recommendations will be discussed at the next meeting.
- 9. Closing Prayer