

## MINISTRY LEADERSHIP COUNCIL

### MINUTES

11/27/18

6:30 P.M.

**Salem United** - The MLC, Missions, Prayer Ministry and Deacons met for prayer, a devotion and general Salem Ministry updates. The Boards then went on to their own individual meetings.

MLC Meeting started at 7 p.m.

Attending: John Galloway, Matt Noel, Ann Roberts, Darren Kelso, Eric Meyer, Jimmy Stephens and Pastor Frick. Absent: Daniel Reynafarje

Invited Guests: Angie Rumsey, Greg Busch and Katie Baumann. Advisor: Craig Olson

**Tech Committee Update** - Angie, Greg and Craig  
Transitioning from MacBooks to iPads

The Tech Committee consists of Jenny Cree, Phil Duerr, Craig Olson, Jana Reiland, Angie Rumsey, Shelly Surrige, Jim Violette and Greg Busch. The Committee has been meeting since April and has discussed all of the possible options. Their recommendation is that Salem transition from the MacBooks to iPads. It's compelling when you look at where Apple has taken the iPad. The Committee believes this is the best educational tool for the kids.

The Committee met with faculty this morning to talk about what the plan is, what the timeline might look like, etc. The next step would be to set up a parents' meeting to demonstrate what the iPad capabilities are and answer any questions. Also, to let them know that the goal is to raise the bar of technology in the classroom and creativity of the student and show the parents how the students use digital tools to learn. In addition to educating the parents, there also needs to be training of the faculty.

Greg Busch spoke about the IT end of the change to iPads and the ease of set up and ongoing maintenance and repairs on the iPads vs. MacBooks. It's easier to protect the iPad vs. the MacBook from viruses, malware, etc. Additionally, there are better management tools for the teachers on the iPads and more control and flexibility over what kids can put on it. Flexibility for the teachers is good. As an example, if they find an app tonight they want to use, they could get it on the iPads tomorrow.

The MLC encouraged the Tech Committee to continue on the path towards switching over from MacBooks to iPads and thanked the Committee for being so thorough and thoughtful in their research of the change. Angie and Greg were excused.

Katie Baumann, our Director of Christian Education Intern, was introduced to the group. Katie had asked to sit in on the meeting to get a feel for how the group functions.

### **Principal's Report - Jim Violette**

Jim provided updated notes (submitted in advance) in his absence.

Admissions/Recruitment Director search - There have been 2 interviews and there are 2 to go. Also, they are looking at additional candidates. They are hoping for a January start date.

It was noted that the Salem Showcase was fantastic and that the energy of the evening was amazing. It was a huge success.

### **Board of Education Report Review (Minutes submitted from last meeting).**

Discussed misc. items from the report.

Item 2c - Possibly do a video for the Preschool parents showing how well those who have graduated from Salem have done in high school. Provide testimonials from previous students. A video that is similar already exists, but possibly Zach or someone else with a lot of talent could help with producing an additional video.

Item 5 - Comfort dog. Is it needed and is it cost effective?

Item 9 - Agreed with sending out a parent survey.

### **Business Manager's Report - Craig Olson**

Donna's post-retirement plans and recommendations - Craig recommends that we give part of Donna's job to Alicia and part to Julie Beckman. This would make Julie a 12 month employee which would include overseeing Facilities. It would also include a salary adjustment.

Motion was made to approve recommendations regarding the above salary adjustment and new duties. Eric 1st, Darren 2nd. All in favor, none opposed. No abstentions. Motion passes.

Update on Endowment Account agreement with OC Community Foundation.

Motion was made to authorize the execution of the Endowment Account Agreement with OC Community Foundation. Jimmy 1st, Eric 2nd. All in favor. None opposed. No abstentions. Motion passes.

2019/2020 School Tuition - Craig reviewed all of the considerations that go into developing the tuition schedule. What the increase would be, what the misc. discounts would be, etc. This process/increase is still in discussion. It will be revisited after the 1st of the year.

PreSchool Building update - We are still waiting for approval on the parking lot. As for the PreSchool building, the architect is working on it. She is estimating costs, etc. The goal is to have construction drawings for the PreSchool when the parking lot is paved. The PreSchool will cost about \$2M.

### **Principal Call Committee Update - Darren**

The Principal Call Committee has met twice so far. One of these meetings was with Rachel Klitzing who gave the Committee some good ideas. The Committee will meet again this week, and they are in the process of collecting names. They are very open to God's will. Darren asked about the Principal Evaluation. The MLC agreed at the last meeting that the Principal would report directly to the Pastor, however, there is nothing in writing yet. Matt Noel agreed to head up the committee that will create this evaluation.

### **Unfinished Business**

Conflicts of Interest - Tabled

### **Closing Prayer**

Meeting adjourned at 9:30 p.m.