

Ministry Leadership Council

Meeting Minutes

September 21, 2021

6:30 pm

Attendees: John Galloway, Matt Noel, Suzanne DeRossett, Kelly Steinfeld, Pastor Frick, Kaley Haymond, Jana Reiland, Eric Meyer

Absent:

Invited Guests: Sarah Woody, Julie Beckman

Advisors: Corissa Sheets, Craig Olson

1. Opening Prayer/Salem United
 - a. Missions reported an upcoming Family Movie night on October 8th.
2. Principal's Report
 - a. Principal/BOE written report Q&A
 - b. Board of Education Vacancy status/candidates
 - i. Currently considering and accepting names. Seeking broad representation and looking for an active church member.
 - c. Update on Carol Jordening's PSD roster status
 - i. She is now eligible for a call.
 - ii. Voters meeting scheduled to extend a call.
 1. October 31, 2021 following the 10:00 service
3. Q4/Year End Financial reports
 - a. MLC reviewed the report.
 - b. It is noted that COVID accommodations added some additional expenses. These impacted both church and school.
 - c. There have been general fund contributions given to Salem.
 - d. The PPP loan was forgiven on 7/28/2021. This will provide cash reserves for both church and school.
 - e. Craig Olson asked for MLC to approve a \$250,000 reserve for the school.
 - i. Chair moves to approve the \$250,000 reserve for school.
 - ii. Eric Seconds
 - iii. Unanimously approved
 - iv. Pastor Abstained
4. General Administration
 - a. Annual Report status
 - i. MLC discussed moving the annual report to October.
 - ii. MLC would like to bring the bylaws to the congregation for consideration and amending at the next voters meeting.
 - b. Fall Bible Study discussion/promotion
 - i. Pastor shared there will be 9 - 10 groups using the fall campaign. Some are starting now, some are starting in October.
 - ii. The series is I love my church, I love Salem.

5. MLC Self Review follow up
 - a. Call Process - PSD Call Manual distributed to all MLC members
 - i. MLC will read the manual and be prepared to ask questions.
 - b. Ministry opportunities for contract workers were discussed.
 - c. Schedule meeting w/Salem Support Team for strategic planning discussions
 - i. Pastor suggested the beginning of 2022 or anytime that MLC is available.
 - d. Streamlining Council Business
 - i. The plan is to get information to MLC early to reduce the presentation time during the meetings.
 - e. Annual Financial Review
 - i. Review is required by our bylaws.
6. Unfinished Business
 - a. Bereavement Policy review- tabled
7. Closing Prayer